



CALL FOR **MILITARY VETERANS**

for the **Massachusetts Medical Technology Veterans Program (Mass MVP)**

Providing Training & Internships for Returning Heroes

The Massachusetts Life Sciences Center and MassMEDIC in partnership with The International Center for Professional Development invite you to apply to a Mass MVP Training Event to be held Feb 14th, 2013 in Boston

What is the medical technology industry?

The medical technology industry produces a wide range of health care products used to diagnose, monitor or treat diseases or medical conditions. MedTech products range from miniature robots capable of performing complex spinal surgery to light-activated drugs that target diseased cells. The growing number of discoveries and advances in the industry is creating medical technology products and health information systems that improve human health and enhance the quality of life for people around the world.

Why should I work at a medical device or diagnostic company?

Medical devices are Massachusetts' #1 export with approximately 400 medical device companies employing over 24,000 people. The MedTech industry offers a variety of job functions with great potential for career advancement at pay levels that are generally above the national average.

What does the Mass MVP program offer?

The year-long mentoring and internship program will begin with a one-day training event on Feb 14th, 2013 in Boston. Mass MVP Heroes will be paired with industry mentors who work at medical device and diagnostic companies. During the training participants will learn about careers in the MedTech industry and receive career development coaching and networking opportunities. After the training, participants will stay connected using an online mentoring portal for veterans.

Are internships available as part of this program?

If you're accepted to the Mass MVP, you are eligible to apply for a paid internship program at a medical device or diagnostic company in Massachusetts. This internship will be subsidized by the Massachusetts Life Sciences Center for up to 12 weeks of full-time work.

Who may apply?

The Mass MVP training session for Returning Heroes is open to all military veterans from the state of Massachusetts. Applicants should be veterans of the U.S. military currently seeking employment and/or an internship. This includes individuals who are unemployed or underemployed and looking for a job in the medical technology industry.

What is the selection process for this program?

The selection process for the Mass MVP training session will consider the education, skills and previous work experience of applicants. However, a college education is not a requirement for participation in the program.

How do I apply?

- ✓ Complete the application online at www.massmvp.org by January 15, 2013.
- ✓ Submit your resume and a cover letter describing how you think Mass MVP will enhance your professional development. You can also include your long-term career goals or academic goals and discuss how a medical technology industry mentor will impact your career and what you expect to gain.

When will I be notified?

January 31, 2013. Space is limited to 50 veterans.

What happens after the training on Feb 14, 2013?

Participants will carry out a one-year personalized mentoring plan. They will follow up with their mentors and other contacts by phone, email or in person. Ongoing career development training and support will also be provided, including access to an online mentoring portal.

Have questions? Send us an email:

Elisabeth Freeman at efreeman@icpdprograms.org or
Beth Nicklas at veterans@masslifesciences.com

www.massmvp.org



The Massachusetts Medical Technology Veterans Program

Providing Training & Internships for Returning Heroes

What types of jobs are available in the medical technology industry and what skills are required?

| Career Track | Income Range | Minimum Education or Training | Skills Required |
|---|---------------|-------------------------------|---|
| Accounting / Finance <i>Financial Analyst</i> | 45,000-60,000 | BA/BS Degree | Analytical skills, Math aptitude, Proficiency with Excel and Power Point |
| Administrative / Clerical | 35,000-50,000 | HS Diploma | Organization and communication skills, Good computer skills, Ability to multi-task, Patience, Problem solving |
| Business Development <i>Market Analyst</i> | 45,000-60,000 | BA/BS Degree | Analytical skills, Math aptitude, Proficiency with Excel and Power Point |
| Clinical Studies <i>Clinical Research Analyst</i> | 45,000-60,000 | BA/BS Degree | Analytical, Problem solving, Knowledge of anatomy and disease states |
| Customer Service <i>Customer Service Specialist</i> | 35,000-50,000 | HS Diploma | Organization, Communication skills, Ability to multi-task, Problem solving, Patience |
| Engineering <i>Engineer</i> | 45,000-60,000 | BA/BS Degree | Previous Engineering experience |
| Executive <i>Director</i> | 75,000+ | BA/BS Degree | People Management, Leadership, Organization, Business Acumen |
| Health Economics / Reimbursement <i>Market Access Analyst</i> | 45,000-60,000 | BA/BS Degree | Previous Health Economics experience, Scientifically minded |
| Human Resources <i>HR Specialist</i> | 45,000-60,000 | BA/BS Degree | Organization, Communication skills, Ability to multi-task, Patience, Problem solving |
| Information Technology <i>Help Desk Analyst</i> | 45,000-60,000 | BA/BS Degree | Problem solving |
| Legal <i>Contract Analyst</i> | 45,000-60,000 | BA/BS Degree | Analytical skills, Math aptitude, Proficiency with Excel and Power Point |
| Production & Plant Operations | 35,000-50,000 | HS Diploma | Mechanical aptitude, Technical aptitude, Organization, Team oriented |
| Quality <i>Quality Engineer</i> | 45,000-60,000 | BA/BS Degree | Previous Quality experience |
| Regulatory Affairs <i>Regulatory Affairs Specialist</i> | 55,000-70,000 | BA/BS Degree | Previous Regulatory Affairs experience |
| Sales & Marketing <i>Sales Representative</i> | 75,000+ | BA/BS Degree | Written and oral communication, Project management, Planning, Problem solving, Team oriented |
| Supply Chain Distribution <i>Plant Supervisor</i> | 55,000-70,000 | BA/BS Degree | People Management, Leadership, Organization, Technical and Mechanical aptitude, Team oriented |

This list is intended to be illustrative and not comprehensive.

www.massmvp.org

